Tuerk Conference
on Mental Health & Addiction Treatment

Thursday, April 23, 2020
8:00 am – 5:00 pm
The Baltimore Convention Center
Pratt and Sharp Streets

Conference Sponsors
Premier
Ammon Analytical Laboratory
Platinum
Ashley Treatment Centers • Behavioral Health System Baltimore
Clinic Management and Development Services, Inc. (CMDS)
Delphi Behavioral Health Group • Gaudenzia, Inc.
Kolmac Outpatient Recovery Centers • Maryland Addiction Recovery Center
Maryland Center of Excellence on Problem Gambling • Medmark Treatment Centers
Mountain Manor Treatment Centers • Pathways / Anne Arundel Medical Center
Powell Recovery Center • Project Chesapeake • Recovery Centers of America
Recovery Network • Total Health Care • Tuerk House • Turning Point Clinic
University of Maryland, Drug Treatment Centers
University of Maryland Medical System, EAP
University of Maryland, Psychiatry, Division of Addiction Research and Treatment
Warwick Manor Behavioral Health

Super Saver
$165 includes Lunch and 6 CEUs
Purpose and Objectives

The purpose of the conference is to increase the participant’s understanding of current issues in the field of mental health and substance use disorders. This includes: social determinants of recovery, the opioid epidemic, the stages of change model, the latest addiction research and its implications for clinical practice, sexual health in recovery, updates on medical cannabis in Maryland, problem gambling trends and other treatment related issues.

The annual Tuerk Conference continues to be the premier conference in the region for providers, administrators, counselors and advocates to learn the latest information on events and changes that will affect them. It is vitally important for professionals in this field to stay informed about these changes and their impact on patient care.

Other topics that will be covered include: Vaping and addiction, promoting employment in recovery, adverse childhood experiences and addiction, online gaming disorder and other related topics.

Upon completion participants will be able to:

1. Describe the impact of social determinants (such as housing, medical care and food security) on a person’s chances for recovery.
2. Explain the causes and development of the opioid epidemic in the US.
3. Identify resources in Maryland for mental health and addiction treatment.
4. Describe the current status for medical cannabis in Maryland.
5. Explain the need for harm reduction strategies in helping drug addicted persons.
6. Describe the Maryland Opioid Command Center response to the current opioid crisis.
7. Explain how recent research developments will impact the addiction treatment field.

CEUs

Participants will receive six (6) CEUs for the following disciplines: Advanced Nurses, Certified Addiction Counselors, EAPs, Social Workers, Professional Counselors, Peer Recovery Specialists, Psychologists and Dentists. All participants must register at a kiosk, available throughout the fourth floor on day of conference, to receive CEUs.

CME Credits

Accreditation: This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of University of Maryland School of Medicine and the National Council on Alcoholism and Drug Dependence, Maryland. The University of Maryland School of Medicine is accredited by the ACCME to provide continuing medical education for physicians.

Credit Designation: The University of Maryland School of Medicine designates this Live activity for a maximum of 6.25 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Faculty Disclosure: Alliance between a speaker and (1) the manufacturer(s) of any commercial product(s) and/or providers of commercial services discussed in an educational presentation or (2) any commercial supporters of the activity must be disclosed to the audience to determine whether the speaker’s interests or relationships may influence the presentation with regard to exposition or conclusion. Acknowledgement of these disclosures is provided for the audience at the program, in the syllabus or handouts.

Americans with Disabilities Act: If you require special accommodations to attend or participate in this activity, please provide information about your requirements to 410-625-6482, or 1-800-735-2258 TTY/Voice at least five business days in advance of the activity.
7:30 – 8:20 am  
**Coffee and Registration / Exhibit Area Open**

8:20 – 8:30 am  
**Welcome, Opening Remarks**  
Robert White, LCPC, Conference Chairman, Director of Behavioral Health, University of Maryland, Department of Psychiatry

8:30 – 9:15 am  
**PLENARY: The Social Determinants of Health and Recovery**  
Kevin Lindamood, MSW, President & CEO, Health Care for the Homeless

Recovery is influenced by more than the disease of addiction and its effects on body function and structure or health-related behaviors. Social and economic opportunities affect people's ability to live, learn, work, and play. Basic human needs such as housing, food security and access to health care will have a primary and significant impact on whether a person can recover from addiction. Health systems locally and across the country are recognizing the important relationship between housing stability and success in treatment. Emerging paradigms in homeless services, health care, and addiction treatment challenge all of us to examine practices, policies, and interventions that best promote residential stability and long-term recovery.

9:15 – 10:15 am  
**PLENARY: DopeSick: America’s Epidemic**  
Beth Macy, Author

Beth Macy explores how America’s twenty-plus year struggle with opioid addiction started, how it spread from the inner-city to the distressed small communities in Central Appalachia to wealthy suburbs; and it’s heartbreaking trajectory that illustrates how this national crisis has persisted for so long and become so firmly entrenched. Through unsparing, yet deeply human portraits of the families and first responders struggling to ameliorate this epidemic, each facet of the crisis comes into focus. In these politically fragmented times, Beth Macy shows, astonishingly, that the only thing that unites Americans across geographic and class lines is opioid drug abuse. But in the end, Macy still finds reason to hope — and see’s signs of the spirit and tenacity necessary to build a better future for communities, families and those addicted.

10:15 – 10:45 am  
**Coffee Break / Book Signing / Exhibit Area Open**  
Beth Macy, Carlo C. DiClemente

10:45 – 11:30 am  
**PLENARY: Chef Ashish Alfred: A Story of Recovery**  
Ashish Alfred, Owner / Chef, Duck Duck Goose - 2 locations, George’s Chophouse

The food service and hospitality industry have some of the highest rates of substance use disorders. The reason: the atmosphere in restaurants can be physically grueling and stressful, filled with late shifts and a “cocktail party every night” attitude. Throw in readily available alcohol and easily obtained drugs, and the problems become endemic. In this presentation, Chef Ashish Alfred will share his personal story of addiction and journey to recovery. With drug and alcohol abuse plaguing the restaurant industry, he hopes sharing his experience helps others — both inside and outside the business — confront their issues.

11:45 am – 12:30 pm  
**PLENARY: The Mechanisms of Change and the Stages of Change Model**  
Carlo C. DiClemente, PhD, ABPP, Co-developer of the Trans Theoretical Model (TTM)

Dr DiClemente identifies the stages and processes involved in initiating, modifying, maintaining, or stopping any pattern of behavior. Grounded in extensive research, and illustrated with vivid case examples, his work shows how using the TTM can help overcome obstacles to change and make treatment and prevention more effective.

12:30 – 2:00 pm  
**Lunch** — Two options  
- The regular Conference Lunch is in the Grand Ballroom, 4th Floor (lunch included in registration fee)  
- The NCADD-MD Awards Luncheon will be in the Camden Yards Lobby (additional charge at time of registration, attendance limited)

2:00 – 3:30 pm  
**Workshops – Session I** (see next 3 pages)

3:30 – 3:45 pm  
**Break / Exhibit Area Open**

3:45 – 5:00 pm  
**Workshops – Session II** Workshops will be held twice, once at 2:00 pm and once at 3:45 pm
Promoting Employment in Recovery
Marianne Cloeren, MD, MPH, FACOEM, FACP, Associate Professor, University of Maryland
Orin D. Ware, MSW, MPH, PhD student, University of Maryland School of Social Work
Participants will learn about a new research project addressing the barriers to employment in patients in treatment for opioid use disorder. Research evidence for the importance of work in maintaining recovery and preliminary findings about the work status and barriers to work in UMB patients receiving MAT will be presented. Dr. Cloeren will present the research that formed the foundation for Operation PROSPER, including the risk for prolonged work disability due to behavioral risk factors including pain catastrophizing, disability beliefs and perceived injustice. They will address the social and legal impediments to work, and the gap in critical foundational employment skills prevalent in this patient population. These skills include communication, problem solving, work ethic, team work and other people skills. They will then present a planned set of interventions to address these barriers with the help of specially trained peer recovery specialists.

2020 Update:
Recent Research Greatest Hits
Marc Fishman, MD, FASAM, Medical Director, Maryland Treatment Centers, Assistant Professor, Johns Hopkins University Department of Psychiatry
The scientific research literature contains rich new information about developments in our field, but may be difficult to decode and digest for the non-scientist. This session will present several high impact selections from recently published research, with a focus on how to understand and interpret the findings, and especially on practical implications and next steps for clinical practice.

Vaping and Addiction
Carlo DiClemente, PhD, ABPP, Professor, Department of Psychology, University of Maryland, Baltimore County
Data show clearly that young people are vaping in record numbers. And despite the onslaught of reports and articles highlighting not only its dangers but the marketing tactics seemingly aimed to hook teens and young adults, the number of vaping users continues to climb. These teens may be overlooking (or underestimating) a key ingredient in the vapors they inhale: nicotine. Though it’s possible to buy liquid or pod refills without nicotine, the truth is you have to look much harder to find them. What’s more, studies show that young people who vape are far likelier to move on to cigarettes, which cause cancer and other diseases.

The Intersection of ACEs and Addiction: What if Our Biggest Challenges Start with the Smallest of Us?
Ruby Parker, MS, Assistant Director, The Family Tree
Participants of this workshop will leave with a deeper understanding of how childhood adversity is connected to our current opioid epidemic. Research has shown that Adverse Childhood Experiences (ACEs) have a lasting impact on children’s developing brains and immune system, increasing the risk for negative health and well-being outcomes as an adult. Armed with powerful new insights into how toxic stress changes the physiology of early brain development and leads to a higher risk for substance use disorders, we can begin to find sustainable solutions by providing compassionate care and empowering resilient, self-healing communities.

Sexual Health in Recovery
Jill Smith and Jean-Michele Brevelle, Sexual Minorities Program, Center for HIV/STI Integration and Capacity, Maryland Department of Health
Many people enter substance abuse treatment with histories of frequently or always using alcohol or other drugs with sex. Substance abuse treatment typically addresses only half of the equation: their substance using behavior. Not addressing sexual behavior can lead people in recovery to fail drug treatment. They may complete the program only to relapse once sex becomes a part of their life again. Sexual Health in Recovery (SHIR) is a new intervention that helps men and women in recovery break the link between sex and drug use. The intervention addresses such topics as making healthy sexual choices, sexual functioning and sexual boundaries in recovery, and more—all with the goal of reducing the shame and guilt that often comes with sex-drug use behaviors, helping clients learn a new perspective on sexual health.

Families Supporting Families in Recovery
Trish Todd, Program Manager – Substance Use, Maryland Coalition of Families (MCF)
Recognizing the critical role families have in the support of their loved ones with a behavioral health issue, learn how Maryland utilizes a family peer support model to assist families with a member with a substance use disorder or gambling addiction and improve outcomes. This workshop will describe family peer support services and demonstrate how family peer support can be an effective strategy in aiding people on their journey to recovery. We will share program details about how this unique workforce of Family Peer Support Specialists are selected and trained, what services are provided and how families can access these services. MCF panelists Ginger Rosela, Family Peer Support Specialist, and Nancy Quidas, Program Coordinator, Problem Gambling will provide personal accounts from families who have benefited from family peer support services.
Decriminalization of Drug Use
Giavana Margo, Open Society Foundation

The criminalization of drug use and possession for personal use combined with the stigma and discrimination faced by people who use drugs obstructs access to crucial health, social and harm reduction services and contributes to high rates of overdose in the United States. This presentation explores approaches to drug policy that center drug use as an issue of health and social services, not of law enforcement. Progressive policy approaches will be discussed, including the successful results of Portuguese decriminalization model. Finally, the audience will be invited to discuss how such policies responses can be advanced.

Qigong for Stress Management for Addiction
Mary L. Pinkard, Qigong Instructor for Medical Students and Professionals at the University of Maryland Medical School, Institute for Integrative Health, and Brick Bodies

This presentation on Qigong will demonstrate the ways in which this ancient health practice can be used as another choice for enhancing and balancing the mind, body, and spirit in stress reduction. Qigong is both a moving and stationary meditation that opens meridians, massages internal organs, lengthens and strengthens the musculoskeletal systems. Qigong is beneficial for persons with substance use disorders, as well as those supporting them.

Alcohol Marketing and Youth Alcohol Consumption
David Jernigan, PhD, Professor, Boston University School of Public Health

Participants in this workshop will review the marketing techniques, including how product, price, promotion and place work together to make alcohol attractive to high school and college-aged young adults and low-income communities, and may lead to excessive alcohol consumption. Young people with greater exposure to alcohol marketing are more likely subsequently to initiate alcohol use and engage in binge and hazardous drinking. Some low-income, primarily African-American neighborhoods have few retail outlets other than liquor stores and convenience stores selling beer and wine. Presenter will talk about an emerging national trend: alcohol-free spaces offering social connections without peer pressure to drink, hangovers or DUs.

Opioid Epidemic Updates
Steve Schuh, Executive Director of Maryland’s Opioid Operational Command Center

Good news: Opioid-related deaths in Maryland declined by 11.3 percent over the first six months of this year. Bad news: Health officials say the fatal overdose epidemic remains a crisis. In the first two quarters of the year, there were 1,182 deaths attributed to opioids, heroin, and fentanyl, according to a report by the state’s Opioid Operational Command Center. That’s 133 fewer deaths than the first two quarters of 2018. State officials say that while progress has been made, the state continues to grapple with the crisis. The OOCC estimates that while the end of the year, opioid-related deaths will still be more than 2,000.

Medical Cannabis: What the Addiction Treatment Field Should Know
David Gorelick, MD, PhD, DLFAPA, FASAM, Professor of Psychiatry, University of Maryland School of Medicine

Medical cannabis is now legal in 33 states and DC, although it remains illegal under federal law. Variation in state laws can create confusion for mental health professionals in both clinical and forensic settings. Commonly asked questions include: What does the law say about medical cannabis in my state? How do I know whether my patient is using medical cannabis for legitimate health reasons vs. recreationally? How much cannabis use (whether medical or non-medical) is too much? What are the risks, side effects, and potential drawbacks of medical cannabis? If my patient uses medical cannabis, can employers discriminate against him or her? What do I do if a patient is referred to me for substance use disorder treatment but is legally taking recommended medical cannabis? This workshop seeks to answer these questions and more.

The Gateway from Gaming to Gambling: Gaming and Gambling Activity Collide
Heather Eshleman, MPH, Prevention Manager, MD Center of Excellence on Problem Gambling
Mary Drexler, MSW, Program Director, MD Center of Excellence on Problem Gambling

What is the difference between gaming and gambling? With the expansion of virtual awards, such as through loot boxes, the lines are beginning to be blurred with common features at a structural and aesthetic level between the two. The targeted, most affected audience is youth under age 18. Participants will gain an understanding of recent and emerging trends in gaming, how these trends have blurred the lines between gaming and gambling and how we protect our youth.
Phil McKenna Institute

Initiated in 2001 by the Employee Assistance Professionals Association (EAPA), Chesapeake Chapter, the Phil McKenna Institute (PMI) was established to honor the memory of Mr. McKenna by bringing awareness and training to professionals who address the needs of employees and their families. Phil McKenna was the first Chapter President of the EAPA Chesapeake Chapter and worked as an EAP counselor at Baltimore Gas & Electric for many years.

You're Fired!: Is Workplace Zero Tolerance a Passing Trend or Here to Stay?

George Kolodner, MD, DLFAPA FASAM, Founder, Chief Innovation Officer, Kolmac Outpatient Recovery Centers

Panel: Wanda Binns, MSW, LCSW-C, University of Maryland, EAP Manager

Janice Zimmerman, LCSW-C, CEAP, SAP, Employee Assistance Program (EAP) Counselor, Baltimore County Public Schools

Since the passage of the 1970 Hughes Act during the Nixon Administration, employers have been increasingly inclined to allow employees with substance use disorders to continue to work if they agree to seek treatment for their disease. A few large employers in the Baltimore region have now begun to terminate employees who had positive urine screens. This workshop will examine how this change evolved and the implications of this new practice.

Tuerck Conference Faculty

Ashish Alfred, Chef and owner of the Alfred Restaurant Group, is earning acclaim and rave reviews at his three restaurants: Duck Duck Goose Bethesda, George’s Chophouse in Bethesda, and Duck Duck Goose Baltimore. Chef Alfred’s personal story of addiction and journey to recovery has been spotlighted nationally in the media by the Washington Post and NBC News’ Today Show, as well as locally in Baltimore Magazine.

Wanda Binns, MSW, LCSW-C, Licensed Clinical Social Worker, University of Maryland School of Medicine, Baltimore. Ms. Binns has 34 years of counseling experience and is the manager for the University of Maryland EAP. She is also in private practice with Maryland Group Faculty Practices.

Jean-Michel Brevelle, has provided workshops and seminars on HIV prevention, LGBTQ health, disability rights, domestic violence prevention and intervention, programming for at-risk youth, coalition building, and non-profits and advocacy. He served as the Associate Director for Public Policy at the National Association of People With AIDS, and worked with Equality Maryland as the lead organizer in achieving passage of the Baltimore transgender antidiscrimination ordinance. As a transgender, gay-identified man, he brings personal insight into the challenges and opportunities commonly experienced by sexual and gender minorities.

Marianne Cloeren, MD, MPH, FACP, FACOEM, Associate Professor of Medicine at the University of Maryland School of Medicine, Division of Occupational and Environmental Medicine is an international leader in work disability prevention. She recently created a training module about the Maryland Prescription Drug Monitoring Program (PDMP) to evaluate its impact on opioid-prescribing providers’ attitudes and behaviors, funded by the CDC through the Maryland Department of Health. Dr. Cloeren serves on the University of Maryland Medical Systems Opioid Stewardship Task Force and the Maryland MedChi Opioid Task Force, and has developed online training in SBIRT.

Carlo DiClemente, PhD, ABPP, Professor Emeritus, Department of Psychology, University of Maryland, Baltimore County. He directs the MDQUIT Tobacco Resource Center, the Center for Community Collaboration, and the Home Visiting Training Center at UMBC. Dr. DiClemente is co-developer of the Transtheoretical Model of behavior change, and author of over 150 scientific publications on motivation and behavior change with a variety of health and addictive behaviors. He has conducted research for over 35 years with funding from NIH Institutes, SAMSHA, and private foundations.

Mary Drexler, MSW, Program Director, MD Center of Excellence on Problem Gambling. Ms. Drexler has almost 40 years’ experience in the social services field with 12 years in specific problem gambling prevention and intervention. As Executive Director of the Connecticut Council, she managed the operations, including managing the council’s initiatives in problem gambling prevention, awareness, and intervention. As Program Director for the MD Center of Excellence on Problem Gambling, Ms. Drexler leads initiatives in problem gambling prevention, awareness, treatment, peer support, and public policy.

Workshops Once at 2:00 pm and once at 3:45 pm
Heather Eshleman, MPH, Prevention Manager at the Maryland Center of Excellence on Problem Gambling. She currently oversees youth and special populations' problem gambling Prevention grants. Heather served as the Alcohol and Substance Abuse Prevention Supervisor at the Anne Arundel County Department of Health from 2006 - March 2019, overseeing the Substance Abuse Prevention coalitions, the Opioid Misuse Prevention Program, the Strengthening Families Program, the Fatal Overdose Review Team, and Coordination of the Students Against Destructive Decisions Chapters.

Marc Fishman, MD is an addiction psychiatrist, and leads Maryland Treatment Centers / Mountain Manor, a regional behavioral healthcare provider, which offers programs for residential and outpatient SUD and co-occurring treatment for youth and adults. He is a member of the psychiatry faculty at Johns Hopkins University School of Medicine. His academic and research work has focused on addiction pharmacotherapy; models of care for youth, particularly with OUD; and treatment placement and matching strategies. Dr. Fishman served as a co-editor for the most recent editions of the ASAM Criteria for the Treatment of Substance-Related Disorders.

David A. Gorelick, MD, PhD, DLFAPA, FASAM is Professor of Psychiatry (part-time) at the University of Maryland School of Medicine, having retired in October, 2013 from the Intramural Research Program of the National Institute on Drug Abuse (NIDA) US National Institutes of Health (NIH) in Baltimore, MD. His research interests include the clinical pharmacology of substance use disorders, substance withdrawal, and biological treatments of substance use disorders. His recent work focuses on cannabis and its therapeutic uses. He has organized workshops on medical cannabis for the American Psychiatric Association and American Society of Addiction Medicine, presented nationally and internationally and is editor-in-chief of the Journal of Cannabis Research.

David Jernigan, PhD is a professor in the Department of Health Law, Policy and Management at the Boston University School of Public Health, and senior policy advisor to CityHealth, an initiative of the de Beaumont Foundation and Kaiser Permanente. He has directed the Center on Alcohol Marketing and Youth (CAMY) and was an associate professor in the Department of Health, Behavior and Society at the Johns Hopkins Bloomberg School of Public Health. He continues as an advisor to the Maryland Collaborative to Reduce College Drinking and Related Problems, a statewide effort with 17 institutions of higher education committed to reducing alcohol-related problems on campus and in communities.

George Kolodner, MD, DLFAPA, FASAM, is a board-certified addiction psychiatrist who specializes in the outpatient treatment of substance use disorders. In 1973, he founded the Kolmac Outpatient Recovery Centers – the first intensive outpatient addiction treatment program in the country. Dr. Kolodner received his MD from the University of Rochester and completed his psychiatric training at Yale University. His publications on addictions include articles on co-occurring psychiatric disorders, cannabis, and outpatient withdrawal management. He is a Clinical Professor of Psychiatry at both the Georgetown University School of Medicine and the University of Maryland School of Medicine.

Kevin Lindamood, MSW is the President and CEO of Health Care for the Homeless, Maryland’s leading provider of integrated health services and supportive housing for homeless individuals and families. He heads a diverse leadership team to deliver quality “whole person” care, to develop sustainable business models for affordable housing development and supportive housing services, to improve health outcomes for vulnerable populations, and to support a multi-disciplinary, values-driven workforce. Kevin works locally and nationally to address poverty and homelessness. Past President of the National Health Care for the Homeless Council, he also serves on the Boards of Behavioral Health System Baltimore and The Journey Home – Baltimore’s Continuum of Care. He has taught health policy at the UM School of Social Work and speaks frequently throughout the community.

Beth Macy is the author of the critically acclaimed and New York Times-bestselling books, Factory Man and Truevine. Her third nonfiction narrative is Dopesick: Dealers, Doctors, and the Drug Company That Addicted America (2018). Developing out of three decades of reporting from the same Virginia communities, as her prior books did, Dopesick unpacks the most intractable social problems of our time: the opioid crisis, set against a landscape of job loss, corporate greed and stigma, along with the families and first responders who are heroically fighting back. Overdose deaths are now the equivalent of a jetliner crashing in our country every day, and yet the government response to the epidemic remains, in a word, impotent.
Giavana Margo is a program specialist with the Global Drug Policy Program at Open Society Foundation. Her background is in research and advocacy on the topic of gender and drug policy. Based in New York, she provides support on a range of drug policy issues in a number of countries and regions.

Ruby Parker, Assistant Director, Community Engagement Services at The Family Tree. Ruby leads a statewide effort to educate parents, policy makers and professionals about the impact of childhood adversity and lasting effects of child maltreatment. Through these efforts, she has built a learning collaborative of professional trainers who work to spread awareness across the state of Maryland through community presentations. The Family Tree also acts as the backbone organization for the Maryland Essentials for Childhood, which is a coalition of many partners working to ensure that all children are raised in safe and supportive environments in Maryland.

Mary Pinkard has expertise in multiple wellness domains. She has studied under Qigong experts Dr. Kevin Chen from the University of Maryland, Daisy Lee, and Lee Holden. She is certified as a Level II Professional with the National Qigong Association. She also holds certifications in Feng Shui, and obtained training certificates in Yoga and Tai Chi. She has a degree in Music Education from Skidmore College and a graduate degree in Early Childhood Education from Towson University. The integration of music and wellness education influence her practice and teaching.

Steve Schuh is executive director of Maryland's Opioid Operational Command Center and is the state's principal coordinator in the fight against the opioid crisis. Schuh served as Anne Arundel County Executive from 2014-2018 and as a Maryland State Delegate from 2006-2014 representing District 31. Under Schuh's leadership, Anne Arundel County launched the Safe Stations program, which designated each Anne Arundel County and Annapolis City fire station as a safe environment for individuals seeking treatment for heroin and opioid addiction. The County also created “Not My Child,” an initiative aimed at providing the facts of prescription drug misuse and educating parents, families, and communities on the impact of substance use disorder.

Jill Smith, MHS, CAC-AD, Project Manager/Capacity Building Specialist, Center for HIV/STI, Integration and Capacity, PHPA, MD Department of Health. Jill has dedicated the last 27 years to work that empowers minorities, both in the HIV/AIDS Prevention arena, and in the field of behavioral health/substance abuse treatment. Jill has served in all modalities of substance abuse treatment, and continues to be involved in recovery processes, especially for women. She is currently serving the community as a State Project Manager for Maryland as a trainer of trainers and facilitators in CDC/HIV Prevention curricula, Sexual Health in Recovery Trainer/Project Manager, as well as varied specialized workshops for behavioral health professionals.

Trish Todd, Program Manager – Substance Use, Maryland Coalition of Families (MCF). Using her personal experience of caring for a son with behavioral health needs including an opioid addiction, Trish Todd joined Maryland Coalition of Families as a Family Peer Support Specialist in 2010 to support families. She served as the Family Lead for a System of Care Grant and in 2016 expanded her role to Program Manager helping to build out MCF's statewide Substance Use Family Navigation Program. She oversees a team of eleven Substance Use Family Peer Support Specialists and works with various partners on project management.

Orrin D. Ware, MSW, MPH, is a PhD student in the University of Maryland School of Social Work. He is also a researcher/social worker in the field of HIV and substance use disorder treatment with over five years of experience providing direct services to people impacted with these conditions.

Janice Zimmerman, LCSW-C, CEAP, SAP, Employee Assistance Program (EAP) Counselor, Baltimore County Public Schools. Janice heads up the BCPs EAP, which provides short-term counseling (up to 10 sessions) and referral assistance for employees and their families experiencing problems that may affect work performance, job satisfaction, or overall quality of life.
Things to note:

- Online registration for individuals and sponsors will begin in January 2020. Please visit our website (www.ncaddmaryland.org) and follow the links to online registration.
- Registrants will receive conference confirmations via email through EventRebel, so be sure to enter your email address carefully when registering online.
- Personal email addresses are preferred, because many government emails go to spam or are filtered.
- On the day of the conference, you will enter your name at a kiosk (available throughout the 4th floor). At that time, you will receive a printed badge. You must check in at the kiosk the day of the conference in order to receive your CEUs.
- Check-in can take place anytime from 7:30 am through 3 pm to eliminate morning registration lines.
- No printed badges will be sent out by mail this year.
- Credit card charges will ONLY be processed through online registration (not by fax, phone or mail).

PLEASE NOTE:
If you MUST pay by check, please fill out the information below and return with your check by the deadlines listed on the next page to NCADD-MD, 28 E. Ostend Street, Baltimore, MD 21230. Please be sure to list all registrants with accurate emails.

Lunch preference: Regular ☐ Vegetarian ☐

* Personal email addresses are preferred, because many government emails go to spam or are filtered.
When you register online *(Only choose one option)*

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<th>Option</th>
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*General Information and Questions*

**FOR QUESTIONS REGARDING:**

- General Conference Information and Registration, call: NCADD-Maryland at 410-625-6482
- Continuing Ed. Information and/or Exhibitors/Sponsors, call: Nancy Rosen-Cohen (ext 1) or Susan Pompa (ext 102) at 410-625-6482
- Volunteers, call: Susan Pompa at 410-625-6482 (ext 102)

**REFUND POLICY**

All requests for refunds must be received by email by 4/9/20. After this date refunds are subject to a $25.00 administrative fee. Send refund requests to info@ncaddmaryland.org. No refunds will be provided if the conference is cancelled due to unforeseen circumstances or events.
Enter the Baltimore Convention Center on Pratt Street between Howard and Sharp Streets. The conference begins in the Grand Ballroom on the 4th floor.

Parking is available in lots near the Convention Center or at Camden Yards. The cost of parking is the responsibility of the attendee. The Convention Center is easily accessible by light rail, metro, and bus service.
Tuerk Conference
on Mental Health & Addiction Treatment

April 23, 2020
28 E. Ostend Street, Baltimore, MD 21230

Register online at: www.ncaddmaryland.org